



# APPLICATION FOR EMPLOYMENT

44 Lower Newton St.  
St. Albans, Vt. 05478  
800-639-1627

2 Orchard St.  
Enosburg, Vt. 05450  
800-639-1628

13 Gallagher Rd.  
Middlesex, Vt. 05602  
866-639-1629

400 Quarry Road  
Newport, Vt 05855  
855-739-1626

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_

What type of position are you applying for? \_\_\_\_\_

Wage desired \_\_\_\_\_

On which date would you be available for employment \_\_\_\_\_

Please circle which location(s) you would prefer to be employed at:

**St. Albans**

**Enosburg**

**Middlesex**

**Derby**

Drivers License # \_\_\_\_\_ State: \_\_\_\_\_ Exp: \_\_\_\_\_

CDL License # \_\_\_\_\_ Class: \_\_\_\_\_

Are you available to work (please circle) Full Time Part Time Shift Work Temporary

### Skills & Qualifications:

Please summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Educational Background:

Name & Location:	Years Completed:	Graduate?	Courses of Study

## Employment History

Please start with current or most recent employer

<u>From:</u>	<u>To:</u>	<u>Employer</u>	<u>Telephone #</u>
<u>Job Title:</u>		<u>Address</u>	
<u>Reason for Leaving:</u>		<u>Hourly Rate / Salary</u>	
		Start \$ _____ per	Final \$ _____ per
<u>From:</u>	<u>To:</u>	<u>Employer</u>	<u>Telephone #</u>
<u>Job Title:</u>		<u>Address</u>	
<u>Reason for Leaving:</u>		<u>Hourly Rate / Salary</u>	
		Start \$ _____ per	Final \$ _____ per
<u>From:</u>	<u>To:</u>	<u>Employer</u>	<u>Telephone #</u>
<u>Job Title:</u>		<u>Address</u>	
<u>Reason for Leaving:</u>		<u>Hourly Rate / Salary</u>	
		Start \$ _____ per	Final \$ _____ per
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<u>Job Title:</u>		<u>Address</u>	
<u>Reason for Leaving:</u>		<u>Hourly Rate / Salary</u>	
		Start \$ _____ per	Final \$ _____ per

If employed, would you agree to a random drug test ?                      Yes                      No

Have you ever applied to this company before ?                      Yes                      No

Are you currently employed ?                      Yes                      No

If yes, where ? \_\_\_\_\_

May we contact your past and / or present employers ?                      Yes                      No

Have you been convicted of a crime other than minor traffic offense?    Yes                      No

Conviction will not necessarily disqualify an applicant from employment

If yes, please explain \_\_\_\_\_

Have you ever been discharged or asked to resign from a job?                      Yes                      No

Please explain: \_\_\_\_\_

Are you legally eligible for employment in the United States?                      Yes                      No

If hired, you will be required to provide documentation to verify eligibility

\* Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap or any other legally protected status.  
\* As an employer with an affirmative action program, we comply with government regulations, including affirmative action responsibilities where they apply.  
\* The purpose for this data record is to comply with government record keeping, reporting and other legal requirements. Periodic reports are made to the government on the following information. The completion of this data record is optional. If you choose to volunteer the requested information, please note that all data records are kept in a confidential file and are not a part of your application for employment or personnel file.  
**Please note: your cooperation is voluntary. Inclusion or exclusion of any data will not effect any employment decisions.**

## Voluntary Survey

( Please print )

Date: \_\_\_\_\_

Government agencies at times require periodic reports on the sex, ethnicity, handicap, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of the Affirmative Action Program.

### **SUBMISSION OF THIS INFORMATION IS VOLUNTARY.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Birthdate: \_\_\_\_\_

Current Job: \_\_\_\_\_

Circle one                      Male                      Female

Circle if applicable:              Vietnam Veteran              Disabled Veteran              Handicapped Individual

Circle one:              White              Black              Hispanic              Other \_\_\_\_\_

**References:**

Please use other than family members  
3 or more

Name:	Telephone #:	Years known:	Relationship ( how known )

I authorize investigation of all statements in this application: **Yes** **No**

I understand that misrepresentation or omission of facts called for is cause for dismissal  
and that my employment is substantially dependant on truthful answers to the foregoing inquiries  
**Yes** **No**

I have read these statements and answers to these inquiries: **Yes** **No**

**As an applicant for employment with Sticks & Stuff, I understand the following:**

This application will remain on active file for 60 days. If I am not hired within 60 days, this application is no longer active and I will need to reapply for employment if I wish to be considered for a job with Sticks & Stuff.

Any misrepresentation or falsification of information or significant omission will be cause for rejection of my application for subsequent discipline up to and including dismissal from employment if discovered at a later date.

If hired, my employment is not guaranteed for any term and my employment may be terminated by the company or myself at any time with or without notice or cause. No management official is authorized to make any oral assurance or promised of continued employment.

I authorize and consent to my current and prior employers, educational intitutes, and persons or organization named in this application (or accompanying resume) to release any information that may be required to make an employment decision.

If employed, I agree to comply with and be bound by the safety and health rules and regulations and rules of conduct of Sticks & Stuff.

Signature: \_\_\_\_\_

Date of application: \_\_\_\_\_